

SURRENDER *to* LEAD

Best Practices Grading: Assessment

See It

BEST PRACTICES	SELF GRADE	YOUR TEAM
Obtaining the perspectives of others		
Communicating openly and candidly		
Asking for and offering feedback		
Hearing and saying the hard things to see reality		
TOTAL		

Solve It

BEST PRACTICES	SELF GRADE	YOUR TEAM
Constantly asking, "What else can I do?"		
Collaborating across functional boundaries		
Creatively dealing with obstacles		
Taking the necessary risks		
TOTAL		

Own It

BEST PRACTICES	SELF GRADE	YOUR TEAM
Being personally invested.		
Learning from both successes and failures		
Ensuring my work is aligned with Key Results		
Acting on the feedback that I receive		
TOTAL		

Do It

BEST PRACTICES	SELF GRADE	YOUR TEAM
Doing the things I'll say I do		
Staying Above The Line® by not blaming others		
Tracking progress with proactive, transparent reporting		
Building an environment of trust		
TOTAL		

Rate yourself and then your team on a scale of 1 to 10 (1 = low, 10 = high) for each best practice.

When determining where to start on your accountability journey, we suggest beginning with the section with the lowest total score.

Use this grading sheet as a benchmark. Notice how you rate yourself vs. your team. Do you rate yourself higher or lower? What does that tell you? Revisit the grading sheet in 6 months and see how your scores have developed.

16 Accountability Best Practices

See It

Obtaining the perspectives of others

Communicating openly and candidly

Asking for and offering feedback

Hearing and saying the hard things to see reality

Own It

Being personally invested

Learning from both successes and failures

Ensuring my work is aligned with Key Results

Acting on the feedback that I receive

Solve It

Constantly asking, "What else can I do?"

Collaborating across functional boundaries

Creatively dealing with obstacles

Taking necessary risks

Do It

Doing the things I say I'll do

Staying Above The Line by not blaming others

Tracking progress with proactive, transparent reporting

Building an environment of trust

Spend 30 minutes with our subject-matter expert senior partners to discuss and address your organization's challenges through specific culture recommendations to change the entire trajectory of your organization.

[Speak With an Expert](#)

surrendertolead.com/consultation